

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Lower Cape May Regional School District County: Cape May  
Employee Organization: Lower Cape May Regional Education Association Employees in Unit: 156  
Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$10,852,611	\$11,338,062
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 ..... Coaches/Extracurric Stipend	\$430,339	\$430,339
Item 5 ..... Savings-Dlr10 to Dlr15 HB		-\$123,449
Item 6 ..... Savings-Bereav. & Crft. Illne		-\$7,027
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$11,282,950 (Total)	\$11,637,925 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$11,282,950				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase .....	3.15	3.04	3.87		
Total cost of increase ..	\$354,975	\$354,206	\$464,156		
Total base salary (successor agreement) .....	\$11,637,925	\$11,992,131	\$12,456,287		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.35  
Dollar Impact (average per year over term of agreement) \$391,112.00

### Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1				
Cost of Health Plan .....	\$2,052,899	\$2,105,264				
Employee Contributions .....	\$322,443	\$467,351				
Prescription .....						
Dental .....						
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Mark Mallett Title: School Business Administrator  
Print Name  
Signature Date: 12/8/2014